

Are you willing to participate in our daily skit/drama?

NO

YES

(Only indicate preference if applying for position of teen staff)

Do you have certification in the following? CPR

First Aid

Life Guard

Nurse

EMT

Were you a victim of abuse, neglect or abandonment as a minor? NO YES

Yes, but I would prefer to discuss this in person. Please clarify _____

Please describe why you wish to be a counselor for abused kids (use the back for space if necessary):

MEDICAL CONCERNS

Camp can be physically tiring, even exhausting. The facility or activities may require volunteers to manage uneven terrain, be at a high altitude, require hiking, climbing, running, swimming, lifting, stairs, and other strenuous activities depending on the volunteer position.

Your medical condition (physical fitness, recent or chronic injuries, allergies, physical or emotional limitations, etc.) and even the medications you take may be affected by the activities, the altitude, the foods served, the emotional challenges with the kids, or the sleeping conditions.

(Note: Volunteers who stay in the sleeping quarters with the children are not allowed to have medications in those quarters. Medications must be kept in other secure locations as designated by Camp Leadership.)

Do you have any emotional, physical or medical conditions or concerns, or are you taking any medications that you believe could prevent you from being an effective volunteer that we need to know about in order to help you be effective at camp?

RECORD OF EDUCATION

High School Name: _____ Date of Graduation: _____

College: _____ Major: _____ Date of Graduation: _____

Other: _____ Major: _____ Date of Graduation: _____

PERSONAL REFERENCES (not former employers or relatives)

1. _____
Name Address Phone

2. _____
Name Address Phone

3. _____
Name Address Phone

PERSONAL PROFILE

Have you committed your life to Jesus Christ? NO YES Where & When _____

What church do you presently attend? _____ How long? _____ Yrs. _____ Mos.

Pastoral Reference: Name _____ Church Phone #: _____

Prayer Partner for Camp: Name _____

Have you served at a RFK Camp or Mentoring Club before? NO YES Where & When: _____

Director's name and phone #? _____ (We call previous Director's as another reference)

Do you have any previous experience working with children? NO YES please describe:

Do you have any previous experience working with Foster children or children in trauma? NO YES, please describe: _____

Do you feel you could lead a 15-minute devotion with your campers with material we provide? YES NO

Please circle all the words below which you believe accurately describe you:

(This helps with counselor/camper pairing and proper camp placement for staff.)

Timid	Gentle	Impatient	Modest	Nervous	Loving
Tactful	Mature	Sarcastic	Patient	Angry	Deliberate
Congenial	Compassionate	Stubborn	Kind	Studious	Selfish
Secure	Considerate	Abrasive	Trustworthy	Motivated	Verbal
Organized	Impulsive	Intelligent	Insecure	Relaxed	

List below, five strengths and five weaknesses you have in working with children (please be specific)

Strengths

1. _____
2. _____
3. _____
4. _____
5. _____

Weaknesses

1. _____
2. _____
3. _____
4. _____
5. _____

CRIMINAL BACKGROUND

If your records have been expunged pursuant to applicable law, you are not required to answer yes to the following questions. If you are unsure whether to answer yes, we strongly suggest that you answer yes and fully disclose all incidents to avoid any future risk of embarrassment upon disclosure.

1. Have you ever been **convicted** of or **plead guilty** to any crimes (including crimes of record which have been expunged and pleas of 'no contest'), including municipal, state and federal?
 Yes No
2. Have you ever been **placed on probation**, received a **Suspended Execution, Suspended Sentence** or **Suspended Imposition of Sentence** for any offense involving a minor child (a child under 18), or been **placed on ANY local, state, or federal sexual registry**?
 Yes No
3. Have you ever been **sued in a civil court** of law where the allegations in the suit involved **illegal, inappropriate, or sexual conduct** or contact with a minor child?
 Yes No
4. Have you ever been subject to any **court order** involving any **sexual, physical or verbal abuse** including but not limited to any domestic violence or civil harassment injunction or protective order?
 Yes No
5. Have you ever **resigned, been terminated or been asked to resign** from a position, whether paid or as a volunteer, due to a **complaint(s) of sexual, physical or verbal abuse of minors**?
 Yes No

REPRESENTATIONS AND RELEASE

I understand that RFK maintains strict policies against any form of child abuse, and that violation of these policies may be cause for dismissal. Child abuse is punishable by law, and **RFK is bound by law to report allegations of abuse or any inappropriate sexual contact to the proper authorities**. ALL reporting is kept confidential, by law. **All volunteers must commit** to immediately report any behavior that seems suspicious, questionable, abusive or inappropriate between: child-to-child, staff-to-child, and staff-to-staff.

If YOU are struggling with a **sexual attraction to children**, please **opt out of service in RFK** or any other child-serving organization, and seek help. One option is: "Hope for the Heart" at (800) 488-HOPE (4673) or www.hopefortheheart.org.

I understand that I will be required to submit to a background check as a condition of acceptance as a volunteer, and that unsatisfactory result, refusal to cooperate, or any attempt to affect the results of these background checks will result in me being removed as a volunteer or volunteer applicant.

I hereby certify that all of the information provided by me in this application (or in any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in these documents may (or will) be cause for the denial of acceptance as a volunteer, or immediate removal as a volunteer, regardless of the timing or circumstances of discovery.

In consideration of the receipt and evaluation of this application by the sponsoring church or RFK camp leadership, I hereby authorize you to contact any references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency, or organization that may have information about me, and for them to provide to you such information (including opinions) that they may have regarding my character and fitness for working with children; I hereby release any such references, churches, youth groups, schools attended, former and present employers, charities, courts, and any other person, agency or organization who may have provided information about me, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I also agree to hold RFK, the sponsoring church and RFK camp leadership harmless from any damages created by my unwarranted attempt to collect damages for providing information described above. I waive any right that I may have to inspect any information provided about me or by any person or organization identified by me in the application process.

I understand that submission of an application **does not guarantee** me acceptance as a volunteer. I further

understand that should the RFK Leadership extend an offer to me as a volunteer, it is for **no specific duration** and may be **revoked by either the sponsoring church, the RFK Camp Leadership, or me at any time, with or without cause.**

I understand that none of the documents, policies, procedures, actions, statements of RFK, the sponsoring church, the RFK Leadership or their representatives and agents used during the volunteer application process is deemed a contract, real or implied. If accepted as a volunteer, **I agree** to conform to the **rules, regulations, policies, and procedures** of RFK while serving as a volunteer, and understand that such compliance is a condition of remaining a volunteer.

I have carefully read the above application and this acknowledgement and release, and know and understand its contents; I also know the above is a legally binding agreement. I sign this application and release of my own free will.

Please be advised that a criminal history check will be requested from all states as authorized by state law. By signing my name, I hereby signify the above information is true and correct to the best of my knowledge.

_____	_____	_____
Print Name	Signature	Date
_____	_____	_____
Witness Name	Witness Signature	Date

INDIVIDUAL INTERVIEWS

Interviews are required for all new applicants. Interviews are scheduled every half hour on the dates and times listed below. Please pick your first and second choice from the four available options. You will be notified via email of your scheduled date/time.

- Saturday, May 16 10:00 am - 1:00 pm** **Saturday, May 16 1:00 pm - 5:00 pm**
 Saturday, May 23 9:00 am - 12:00 pm **Saturday, May 23 12:00 pm - 5:00 pm**
(If you are filling this application after the above dates, an interview will be scheduled at a later time.)

TRAINING

If you are selected as camp staff you will be required to attend training. Please initial on the applicable line(s) indicating you understand training is mandatory and the date(s) are blocked out on your personal calendar for that purpose.

- ___ **Friday, May 29 6:00 pm - 9:00 pm** (For new staff and return staff who have not attended this training session in 3 years)
___ **Saturday, May 30 8:30 am - 5:00 pm** (For all camp staff)
___ **Friday, July 17 6:00 pm - 9:00 pm** (For all camp staff)

FUNDRAISING

We ask all volunteers to help raise the funds necessary to support each camper, full-time staff and part-time staff that attends camp. Please prayerfully consider committing to one or more of the following ways to raise funds.

- \$100 donation**
 Sell Noah's Boat Float raffle tickets (\$350 fundraising packet)
 Sponsor a camper (\$350)
 Sponsor a full-time staff (\$350)
 Sponsor a part-time staff (\$150)

MENTORING CLUB (Club runs from September – May)

If you are interested in participating in RFK Mentoring Club (following camp) please select a position below.

- Mentor** **Support Staff** **Two-Deep** **Teen Staff** **Not at this time**

Please mail to or return to: His Place Church · Attn: Linda Brown 1480 S. Burlington Blvd., Burlington, WA 98233

Guidelines for Leadership Conduct

For His Place Children's Ministries

Leaders always live under higher scrutiny. This is one of the reasons Paul set high standards for leaders in First Timothy and Titus. People look up to leaders as examples, and the enemy looks for opportunities to derail God's work. For this reason, His Place has established several guidelines in place to protect you, both from allegations and temptation. This list is not exhaustive but covers a few key areas:

- 1) *General conduct and spiritual life:* Leaders must strive to live according to Biblical standards and place an emphasis on their spiritual walk, growing in the fruit of the Spirit (*Galatians 5:22-23*) and cultivating Christ-like behavior of "servant leadership" (*Luke 22:25-26*).
- 2) *Contact with the opposite sex:* Leaders should go to great lengths to avoid being alone with a member of the opposite sex unless they are married or dating each other while on the church campus and/or at church functions. (*1 Timothy 5:1-2*). This includes giving rides, ministering to, or praying with them.
- 3) *Gray Areas:* There are many "gray areas" in Christian living, such as whether believers can drink alcohol or watch R-rated movies. As a church we believe that Christians have freedom to define the limits and liberties of godly living, within the boundaries of scriptural guidelines. Leaders have this same freedom, but they have the burden of showing great discretion in how they exercise these freedoms, lest they injure a brother or sister in Christ. (*Romans 14:1-15:2*)

If you find yourself struggling in any of these areas, we invite you to discuss it with an appropriate staff member. It is our hope that we can prevent problems before they occur rather than bringing disciplinary actions afterwards. Should these guidelines be violated, our goal as a church will be to bring restoration and wholeness, not punishment.

I have read and understood the above guidelines. I understand that failure to follow Biblical guidelines is grounds for removal from a ministry position.

Signature: _____ Date: _____

Leader Contract

I, _____, commit to the following guidelines as an RFK

Volunteer for the period of _____ to _____. This commitment may be subject to review at any time.

As a leader, I will

- If chosen, will serve as a _____

As a leader, I am committed to our Lord

- I have a personal relationship with Jesus Christ, which I desire to model for children.
- I enjoy studying God's Word regularly and desire to grow in my faith and commitment to Him (through personal study, adult classes or home Bible study groups).

Our church

- I worship regularly at His Place (or) _____
- I support the doctrinal statement and leadership of His Place regardless of where I attend church. (Please initial) _____

Children at RFK

- I enjoy children and want them to know about God's love and concern for their lives.
- I will take the necessary time to pray for the kids and RFK-Burlington.
- I will be faithful in attendance and arrive on time for all mandatory meetings and events. If I must be absent, I will contact the Director and alert her of my absence as soon as possible.

My team

- I will participate in all necessary training and meetings.

Signed _____ Date _____